

Job description

IMPACT ASSESSMENT OFFICER IN UKRAINE

(Reference: 19/UKR/IMPAO01)

BACKGROUND ON IMPACT AND REACH

REACH was born in 2010 as a joint initiative of two International NGOs ([IMPACT Initiatives](#) and [ACTED](#)) and the United Nations Operational Satellite Applications Programme ([UNOSAT](#)). REACH's purpose is to promote and facilitate the development of information products that enhance the humanitarian community's decision making and planning capacity for emergency, reconstruction and development contexts. REACH facilitates information management for aid actors through three complementary services: (a) need and situation assessments facilitated by REACH teams; (b) situation analysis using satellite imagery; (c) provision of related database and (web)-mapping facilities and expertise.

IMPACT Initiatives is a humanitarian NGO, based in Geneva, Switzerland. The organization manages several initiatives, including the REACH Initiative. The IMPACT team comprises specialists in data collection, management and analysis and GIS. IMPACT was launched at the initiative of ACTED, an international NGO whose headquarter is based in Paris and is present in thirty countries. The two organizations have a strong complementarity formalized in a global partnership, enabling IMPACT to benefit from ACTED's operational support on its fields of intervention.

We are currently looking for an IMPACT Assessment Officer to support our REACH team in Ukraine.

Department: IMPACT

Position: **IMPACT Assessment Officer**

Contract duration: 6 months

Location: Sloviansk, Ukraine with frequent travels to Kyiv, Sievierodonetsk and Mariupol

Starting Date: ASAP

CONTEXT AND OVERVIEW

In May 2019, the conflict in Ukraine between the Ukrainian Government and non-state armed groups in the Donetsk and Luhansk regions entered its fifth year. The 427-km contact line that separates the two parties continues to experience daily ceasefire violations often provoking military and civilian casualties. As of January 2018, the conflict has killed more than 13,000 people. According to the Ministry of Social Policy more than 1.4 million people have been displaced due to the conflict and have resettled away from conflict areas in government and non-government controlled areas of Ukraine, in Russia and other neighbouring countries. The crisis in Ukraine is currently marked by regular spikes in fighting in strategic high-density urban areas in Avdiivka, Popasna, Stanytsia Luhanska and Mariupol. There are also ongoing challenges facing IDPs after five years of displacement and the limited access to the large population residing in non-government areas.

In 2017, REACH implemented a thematic assessment covering labour markets and enterprises in the 5 eastern regions of Ukraine to understand the conflict's impact on businesses after 3 years of conflict. That same year in partnership with the major aid actors, IMPACT started the process of implementing an area-based assessment understanding of the specific challenges facing settlements close to the contact line (within a 5km buffer). This was the first area-based assessment (ABA) implemented in Ukraine and paved the way for the implementation of Capacity and Vulnerability Assessments (CVA), which capitalized on the methodology of the ABA and increased the geographical scope of the analysis to all the raions (administrative unit level 2) and municipalities along the line of contact. In line with the increasing presence of economic recovery actors in government controlled areas of Donetsk and Luhansk and capitalizing on the work accomplished in 2017 and 2018, IMPACT is planning to implement area based economic assessments focusing on empowerment of vulnerable conflict affected women. The assessment officer will also support on an ad-hoc basis other development programs in eastern Ukraine depending on funding that becomes available.

POSITION PROFILE

We currently have an open position for an Assessment Officer in Ukraine, seeking an established professional with knowledge and technical expertise in implementing multi-stakeholder assessments in a development context. The ideal candidate will be eager to work in a dynamic organization with opportunities to build coordination skills whilst overseeing multi-sector assessments which inform the humanitarian needs overview and humanitarian response plan.

FUNCTIONS

Under the functional supervision of the IMPACT Assessment Manager in Ukraine and IMPACT HQ in Geneva, the IMPACT Assessment Officer is responsible for the coordination and implementation of all assessments in Ukraine falling under the IMPACT portfolio. He/she is also responsible for related coordination of logistics, partner engagement, reporting and project reporting.

In his/her mission, the Assessment Officer will be hosted by ACTED and will fall under the responsibility of ACTED's Country Director and his/her delegates. S/he and will fully abide to ACTED's Security, HR, Administration and Logistics rules and regulations.

RESPONSIBILITIES

Under the supervision of the Assessment Manager based in Kyiv, Ukraine, the IMPACT Assessment Officer will be responsible with the support of the REACH team in-country:

A. To coordinate implementation of all IMPACT related outputs

- Design in close partnership with the ACTED programme team the area based economic study based on the grant objectives
- Develop research design based on inputs from ACTED, the IMPACT team and other development partners in line with all IMPACT related tools and templates
- Adjust data collection strategies and tools based on research design strategy and global best practice
- Coordinate the implementation of household surveys and key informant interviews with the support of the field manager and field team leaders

- Consolidate inputs from partners, HQ and the team on all key assessment documents
- Adjust data collection strategies when needed

B. Draft assessment reports and tools documenting the key steps of the research cycle

- Manage a team of one local assessment officer responsible for supporting output production
- Ensure overall quality of outputs and adherence to standard IMPACT processes
- Proofread assessments and other key products to be released by IMPACT
- Oversee the development of a PowerBI platform to visualize assessment data in an interactive way
- Provide suggestions in terms of data visualization and data communication
- Ensure regular communication with Geneva HQ at critical steps of the assessments
- Ensure tracking of all feedback provided on products

C. Liaise with key stakeholders to disseminate results

- Draft presentations of assessments results
- Present key findings in different forums such as local level meetings, partner meetings and national level forums
- Suggest derivative products to communicate assessment results to wider audiences

D. Provide project management and M&E capacity to the assessment component of the REACH programme

- Support close compliance to M&E procedures of ACTED and IMPACT
- Provide suggestions for improving of programme monitoring practices
- Provide inputs into programme reports and project management tools (PMF, Monthly Coordination Reports)
- Conduct local staff appraisals and HR reviews

CONFIDENTIALITY

The Assessment Officer will maintain the strictest confidentiality on all data collected and related processes. He/she will actively take measures to prevent the unauthorized sharing of any information and data belonging to or collected during his/her assignment.

REQUIREMENTS

- ❖ Excellent academic qualifications, including a master's degree in development economics, or another relevant discipline
- ❖ At least 3 years of relevant working experience in development or transitional settings, through either research, evaluation, assessments, or programmes
- ❖ Past experience in managing economic related research, with a focus on women's empowerment desirable
- ❖ Prior field experience required. Field research, M&E, or assessment experience required
- ❖ Excellent analytical skills
- ❖ Excellent communication and drafting skills for effective reporting
- ❖ Excellent team management skills
- ❖ Ability to operate in a cross-cultural environment requiring flexibility
- ❖ Past experience in conflict affected regions is desirable
- ❖ Fluency in English required, Russian language skills is highly desirable
- ❖ Ability to operation Microsoft Word, Excel and Project Management Software
- ❖ Advanced skills in SPSS and/or R, STATA or other statistical analysis software an advantage

- ❖ Ability to multitask with tight deadlines, on numerous research cycles
- ❖ Ability to work independently and manage people remotely

CONDITIONS

- ❖ Salary defined by the IMPACT salary grid; educational level, expertise, hardship, security, and performance are considered for pay bonus
- ❖ Additional monthly living allowance provided in country by IMPACT's partner ACTED
- ❖ Food and lodging provided at the organisation's guesthouse/or housing allowance (depending on contract length and country of assignment)
- ❖ Transportation costs covered, including additional return ticket + luggage allowance
- ❖ Provision of medical, life, and repatriation insurance + retirement package

For more information, visit us at <http://www.impact-initiatives.org>