

## Job Description

### CLIMATE AND NEEDS MONITORING ASSESSMENT OFFICER FOR SOUTH SUDAN

(Reference: 20/SSD/CNMA001)

#### BACKGROUND ON IMPACT, REACH AND ACTED

IMPACT Initiatives is a humanitarian NGO, based in Geneva, Switzerland. The organization manages several initiatives, including the REACH Initiative. The IMPACT team comprises of specialists in data collection, information management, data analysis, and GIS. IMPACT was launched at the initiative of ACTED, an international NGO whose headquarters is based in Paris and is present in thirty countries. The two organizations have a strong complementarity formalized in a global partnership, enabling IMPACT to benefit from ACTED's operational support on its fields of intervention.

ACTED is a French humanitarian NGO, founded in 1993, which supports vulnerable populations, affected by humanitarian crises worldwide. ACTED provides continued support to vulnerable communities by ensuring the sustainability of post-crisis interventions and engaging long-term challenges facing our target populations, in order to break the poverty cycle, foster development and reduce vulnerability to disasters. Their 3,300 staff are committed in responding to emergencies worldwide, in supporting recovery and rehabilitation, and working towards sustainable development.

**We are currently looking for a REACH Assessment Officer to assess the effects of climate change and weather-related events on humanitarian conditions in South Sudan, monitor food security and overall humanitarian needs, and engage in strategic engagement on related topics.**

**Supervisor:** REACH Research Manager

**Title:** REACH Assessment Officer

**Location:** Juba, South Sudan

**Contract duration:** 6 months

**Start date:** ASAP

## COUNTRY PROFILE

IMPACT, through REACH, has been implementing programming in South Sudan since 2012. Responding to the South Sudan border crisis, REACH initially engaged through coordinated information management support - in the form of Refugee camp mapping and service provision analysis, thematic assessments and multi-sectoral needs assessments – in Maban County, Upper Nile State and Pariang County, Unity State. IMPACT was engaged by DFID to provide a series of IMPACT evaluations of their brace programming across greater Bahr El Ghazal and Upper assessments and reached a total of more than 20,000 households. Immediately following the conflict of December 2013, REACH expanded its programming to include the IDP response, participating in initial rapid needs assessments of conflict affected areas, providing mapping and monthly service provision analysis for major IDP sites around the country, and running large scale IDP return intentions assessments.

2018 saw the expansions of both IMPACT and REACH programming to 10 of 10 states, spanning the refugee, IDP and development responses, and covering diverse activities such as cross-border port monitoring, assessments of hard to reach areas, flood mapping and vulnerability analysis, market monitoring and supply chain analysis, analysis of tensions and conflicts over access to natural resources, and third party monitoring of humanitarian and development programming. In 2019, REACH expanded its role within the technical space, increasing involvement in Integrated Food Security Phase Classification (IPC), Needs Analysis Working Group, UN technical agencies, and academics. In response, REACH has also expanded into multiple new research cycle streams beyond humanitarian needs monitoring, including sector specific, population movement, and AAP research.

Broadly, REACH South Sudan implements assessments across three core units:

- *Monitoring of the humanitarian situation in South Sudan*, through monthly assessments covering over 2,000 settlements in South Sudan, conducting an annual representative Multi Sector Needs Assessment to provide a snapshot of needs, and ad hoc rapid assessments in times of sudden escalations in conflict or natural disasters.
- *Monitoring population movement trends in South Sudan*, including tracking and analyzing large-scale displacement, returns and seasonal movements, through port and road monitoring, ad-hoc assessments, and a population movement baseline; assessing the perceptions of affected populations of the humanitarian response; engaging with the protection cluster in identifying and filling major information gaps; and mainstreaming a context sensitive approach within REACH South Sudan.
- *Providing direct technical support to humanitarian clusters* through active engagement with coordination bodies, dedicated assessments and information products, and strategic engagement to promote innovative methods towards understanding sector-related needs in South Sudan.

The Climate and Needs Monitoring Assessment Officer will support the Sector Unit in providing direct technical support to humanitarian clusters. More information on REACH's work in South Sudan can be found here: <https://www.reach-initiative.org/where-we-work/south-sudan/>.

## RESPONSIBILITIES

Under the direct supervision of the REACH Research Manager for the Sector Unit, the Climate and Needs Monitoring AO will be responsible for establishing REACH South Sudan's approach to assessing the effects of climate change and weather-related events on humanitarian conditions, monitoring of food security and overall humanitarian needs, and engaging both internally and externally on related topics.

This encompasses:

- In collaboration with the Research Manager for the Sector Unit, and under the guidance of the Country Coordinator, developing REACH South Sudan's approach to monitoring climate change and weather-related events, and their effects on humanitarian needs.
- Setting up and implementing assessments related to climate, food security and livelihoods, and other related sectors. Where relevant, conducting rapid and/or field-based assessments.
- Carrying out analysis, including remote sensing, statistical analysis, and secondary data review, on topics related to climate, food security and livelihoods, and other related sectors.
- In coordination with the Research Manager for the Sector Unit and the Food Security and Livelihoods Assessment Officer (FSL AO), engaging with the Integrated Food Security Phase Classification (IPC) process for South Sudan on behalf of REACH, participating in IPC workshops, and advocating for the use of REACH data in the analysis.
- In collaboration with the FSL AO, engaging with relevant partners and clusters to promote the use of data and technical analysis and to facilitate collaboration.
- Implementing and expanding the Integrated Needs Tracking System (INT) and the Shocks Monitoring Index (SMI), two tools developed or under development by REACH to enable early warning and needs tracking. This includes incorporating climate-related indicators into the frameworks.
- Engaging externally with (potential) users of the INT and SMI, advocating for their use, and regularly presenting findings at external fora including the Needs Analysis Working Group (NAWG).
- Conducting verification assessments to test and/or support findings from the INT and SMI, illustrate humanitarian needs, and improve the existing analysis frameworks.
- Providing technical support to the wider REACH South Sudan mission through expertise on climate-related issues, food security and livelihoods, research, and general understanding of and insights on humanitarian needs and dynamics.

## REQUIREMENTS

- Excellent academic qualifications, including a Master's degree in a relevant discipline;
- Excellent analytical skills:
- Strong skills in Excel required;
- Strong skills in remote sensing an asset;
- Experience using R an asset;
- Experience using SPSS an asset;
- Experience using GIS software for map creation an asset;
- Ability to design tools in Kobo, ODK, or similar mobile data collection tools an asset;
- Experience conducting assessments and/or research independently;
- Familiarity with the humanitarian aid system and relevant actors;
- Familiarity with early warning systems an asset;
- Familiarity with the IPC process an asset;
- Fluency in English required;
- Excellent communication and drafting skills;
- Flexibility and adaptability to ever-changing needs and responsibilities;
- Ability to work independently;
- Ability to operate in a cross-cultural environment;
- Willingness to spend time in deep field locations away from IMPACT/ACTED support;
- Openness to feedback and willingness to learn;
- Strong interpersonal and communication skills;
- Flexibility and adaptability to ever-changing needs and responsibilities;
- Prior knowledge of the region an asset;
- A sense of humour about bugs and bucket showers required.

## CONDITIONS

- Salary defined by the IMPACT salary grid; educational level, expertise, hardship, security, and performance are considered for pay bonus
- Additional monthly living allowance
- Free food and lodging provided at the organisation's guesthouse or housing allowance (depending on contract length and country of assignment)
- Transportation costs covered, including additional return ticket + luggage allowance
- Provision of medical, life, and repatriation insurance + retirement package