

GRANTS AND PROJECT DEVELOPMENT INTERN

(Reference: 20/HQ/GPDI01)

BACKGROUND ON IMPACT AND REACH

REACH was born in 2010 as a joint initiative of two International NGOs (IMPACT Initiatives and ACTED) and the United Nations Institute for Training and Research (UNITAR) Operational Satellite Applications Programme (UNOSAT). REACH's purpose is to promote and facilitate the development of information products that enhance the humanitarian community's decision making and planning capacity for emergency, reconstruction and development contexts, supporting and working within the framework of the humanitarian reform process. REACH facilitates information management for aid actors through three complementary services: (a) need and situation assessments facilitated by REACH teams; (b) situation analysis using satellite imagery; (c) provision of related database and (web)-mapping facilities and expertise.

IMPACT Initiatives is a humanitarian NGO, based in Geneva, Switzerland. The organisation manages several initiatives, including the REACH Initiative. The IMPACT team comprises specialists in data collection, management and analysis, GIS and remote-sensing. IMPACT was launched at the initiative of ACTED, an international NGO whose headquarter is based in Paris and is present in thirty countries. The two organizations have a strong complementarity formalized in a global partnership, which allows particularly IMPACT to benefit from ACTED's operational support on its fields of intervention.

We are currently looking for Human Resources Interns to support the IMPACT Initiatives team in Geneva.

Position: Grants and Project Development Intern
Contract duration: 6 months
Location: Geneva - International Environment House
Starting Date: ASAP
Remuneration: 1'050 CHF/month

FUNCTIONS

The Grants Management & Project Development Intern will report to the Head of Grants Management, and will be part of a team also including 2 Grants Officers Based on these terms of reference and initial briefings, the selected candidate will progressively take on more responsibilities during the internship period, based on performance.

The Grants Management & Project Development Intern will be responsible for:

Follow up of processes related to Grants Management

- Support the team in updating follow up tools (Projects and Proposals, follow up tables) on a continuous basis
- Produce / review project related tools and processes (project codes, factsheets, kick off meetings, reporting reviews)
- Support the formalisation of external partnerships (specifically review and follow up of grant agreements with IMPACT global partner ACTED)
- Contribute to the development of guidance, tools, and templates notably those geared towards improving the functionality of the grants management department
- Assist in filing project documents

Contribute to Project reports and Proposal development and review, possibly with a geographical focus

- Assist with reviewing proposals and compile feedback
- Assist with drafting / reviewing project reports
- Develop / consolidate project performances
- External fundraising
- Follow up on external funding opportunities, including consultancies
- Follow up on registration with donors
- Follow up on donor guidelines

Support to Monitoring and Evaluation

- Ensure at the onset of all projects that contractual deliverables are clear
- Ensure all contractual deliverables are understood and incorporated into the monitoring plan
- Ensure all contractual deliverables are clearly earmarked and consolidated at the end of the project cycle.

REQUIREMENTS

- Studies related to humanities or social sciences, and/or other relevant fields
- Excellent written and spoken English, and good working level in French
- Good working knowledge of Microsoft Office (Word, PowerPoint and Excel)
- Proven experience of copy-writing and editing articles, reports and presentations
- Academic exposure to grants management, program management and/or monitoring and evaluation
- Attentive to detail, meticulous and organised
- Proactive team player with the ability to think and work independently
- Excellent communicator, who shares ideas and discusses solutions
- Critical thinker, who identifies problems and proposes solutions
- Ability to work in a dynamic, multicultural environment, to work under stress and to meet tight deadlines
- Fast learner and resourceful individual, able to take on a challenge and try new approaches
- Previous experience in the non-profit sector and understanding of the humanitarian coordination system
- Knowledge of donor/institutional funding mechanisms