

SENIOR ASSESSMENT OFFICER

Reference: 23/SDN/SA001

BACKGROUND ON IMPACT AND REACH

REACH was born in 2010 as a joint initiative of two International NGOs (IMPACT Initiatives and ACTED) and the United Nations Institute for Training and Research (UNITAR) Operational Satellite Applications Programme (UNOSAT). REACH's purpose is to promote and facilitate the development of information products that enhance the humanitarian community's decision making and planning capacity for emergency, reconstruction and development contexts, supporting and working within the framework of the humanitarian reform process. REACH facilitates information management for aid actors through three complementary services: (a) need and situation assessments facilitated by REACH teams; (b) situation analysis using satellite imagery; (c) provision of related database and (web)-mapping facilities and expertise.

IMPACT Initiatives is a humanitarian NGO, based in Geneva, Switzerland. The organisation manages several initiatives, including the REACH Initiative. The IMPACT team comprises specialists in data collection, management and analysis, GIS and remote sensing. IMPACT was launched at the initiative of ACTED, an international NGO with headquarters based in Paris and presence in thirty countries. The two organizations have a strong complementarity formalized in a global partnership, which allows IMPACT to benefit from ACTED's operational support in its fields of intervention.

We are currently looking for a Senior Assessment Officer in Sudan

Position:	Senior Assessment Officer
Contract duration:	12 months
Starting Date:	15 May 2023
Location:	Sudan (initially remotely)

COUNTRY PROFILE

Clashes between the Sudanese Armed Forces (SAF) and the Rapid Support Forces (RSF) erupted in Khartoum on 15 April 2023 and spread quickly across the country. Civilians are fleeing areas affected by fighting in increasing numbers, including to Chad, Egypt and South Sudan. Prices of food, fuel and other basic goods are reportedly skyrocketing, making critical goods unaffordable for many people. Humanitarian organizations are racing to respond to the most pressing needs wherever and whenever feasible.

In this fast-evolving context, IMPACT Initiatives is scaling up its operations in order to inform the emergency response. The first programmatic priorities are to support assessment and analysis coordination, conduct rapid assessments in Sudan and in neighboring countries, as well as critical cash and market research.

POSITION PROFILE

The Senior Assessment Officer will be responsible for overseeing some of the above mentioned programmatic activities (assessment and analysis coordination, rapid assessments in Sudan and in neighboring countries, cash and market research). The position will fall under the supervision of the IMPACT Country Coordinator, the Senior Research Manager, and IMPACT HQ in Geneva. The candidate should be comfortable representing IMPACT with external humanitarian partners.

This position requires an analytical mind, creativity, independence, and an interest in the Sudan context. Candidates should have strong writing and presentation skills and be able to clearly think through and articulate implications of research findings. The position will regularly require looking at data, pulling out relevant findings, writing engaging briefs and factsheets, presenting findings to external audiences with varying amounts of data literacy, and guiding colleagues in how to think more analytically about their own research.

RESPONSIBILITIES

The Senior Assessment Officer's responsibilities include:

1. Program Cycle Management

- Understanding key research cycles and how this research contributes to strategic response objectives.
- Managing relevant research cycle, including oversight of research design, data collection, or analysis.

2. Contextual Understanding

- Keeping up to date with the shifting Sudan context.

3. Technical Skills

- Overseeing development and implementation of analytical workstreams, including use of existing REACH data in thematic briefs, reports, presentations, etc.
- Lead on research cycle including research design, tool development, and data collection.

4. Staff Management and Training

- Promotes capacity building across the IMPACT Sudan mission related to deepening analytical capacities using existing research (capacity building portfolio will depend on level of experience).

5. Coordination

a. Internal Coordination

- Interacts autonomously with HQ departments and may serve as mission focal point for particular themes or technical areas;
- Coordinates with research units and teams to move forward or improve aspects of the research cycle;
- Supports senior management with designing, planning, and implementing strategies, and objectives.

b. External Coordination

- Leads on external engagement related to analytical research findings as necessary.

The Senior Assessment Officer will maintain the strictest confidentiality on all data collected and related processes. He/she will actively take measures to prevent the unauthorized sharing of any information and data belonging to IMPACT and its partners, or collected during his/her assignment with IMPACT.

REQUIREMENTS

- Excellent academic qualifications, including a master's degree or equivalent in a relevant discipline (e.g. international studies, development, humanitarian response, data science, political science, etc.);
- 3-4 years of relevant working experience in a humanitarian setting, such as assessments, monitoring and evaluation, research design and analysis, etc.;
- Excellent quantitative and qualitative research data analysis experience required;
- Excellent verbal and written communication and drafting skills for effective reporting required;
- Excellent ability to operate Microsoft Word and Excel required;
- Prior knowledge of the region required;
- Fluency in English required, spoken and written;
- Ability to operate Adobe suite an asset;
- Experience with quantitative analysis programs (R, SPSS, Stata, Python) an asset;
- Experience with qualitative analysis programs such as NVivo as asset;
- Prior experience with humanitarian coordination forums an asset;
- Prior experience in Sudan is an asset;
- Ability to operate in a complex and challenging security environment and willingness to travel.

CONDITIONS

- Salary defined by the IMPACT salary grid; educational level, expertise, hardship, security, and performance are considered for pay bonus
- Additional monthly living allowance
- Free lodging provided at the organisation's guesthouse or housing allowance (depending on contract length and country of assignment)
- Transportation costs covered, including additional return ticket + luggage allowance
- Provision of medical, life, and repatriation insurance + retirement package