OUR AIM

IMPACT aims to shape practices and influence policies in humanitarian and development settings in order to positively impact the lives of people and their communities.
# TABLE OF CONTENTS

<table>
<thead>
<tr>
<th>Page</th>
<th>Section</th>
</tr>
</thead>
<tbody>
<tr>
<td>2-3</td>
<td>OUR AIM</td>
</tr>
<tr>
<td>4-5</td>
<td>FOREWORD</td>
</tr>
<tr>
<td>6-13</td>
<td>GLOBAL PROGRAMMES</td>
</tr>
<tr>
<td>14-15</td>
<td>OUR ACTIVITIES</td>
</tr>
<tr>
<td>16-17</td>
<td>OUR FOOTPRINT</td>
</tr>
<tr>
<td></td>
<td>COUNTRY OVERVIEW</td>
</tr>
<tr>
<td>18-21</td>
<td>Europe</td>
</tr>
<tr>
<td>22-25</td>
<td>West &amp; Central Africa</td>
</tr>
<tr>
<td>26-29</td>
<td>East Africa</td>
</tr>
<tr>
<td>30-33</td>
<td>Middle East &amp; North Africa</td>
</tr>
<tr>
<td>34-37</td>
<td>Central &amp; South Asia</td>
</tr>
<tr>
<td>38-41</td>
<td>Latin America &amp; Caribbean</td>
</tr>
<tr>
<td>41-43</td>
<td>OUR PARTNERS</td>
</tr>
<tr>
<td>44-45</td>
<td>HUMAN RESOURCES AND FINANCE</td>
</tr>
<tr>
<td>46-47</td>
<td>CODE OF CONDUCT AND GOVERNANCE</td>
</tr>
</tbody>
</table>
FOREWORD

Over the course of 2022, a number of global challenges resulted in the extremely concerning trends of rising humanitarian needs and inequity. We witnessed the multiplication of conflict – including the return of war in Europe – alongside compounding effects of the climate crisis and increasing frequency of extreme weather events. At the same time, the lasting effects of the Covid-19 pandemic were still felt, with global economic shocks, constrained mobility, and limited access to health services exacerbating risks for the most vulnerable communities.

These dynamics had tremendous consequences. The Global Humanitarian Overview cited a record number of people in need of assistance, whilst the number of people displaced globally surpassed 100 million for the first time, two very alarming milestones. More people were affected by conflict and instability, rising food insecurity – in what is being considered the largest global food crisis in modern history – as well as public health emergencies, including the resurgence of cholera in a number of fragile countries.

And yet, too many humanitarian responses remained underfunded, as aid budgets were outpaced by the scale of resources required, and public interest and attention fell elsewhere. Whilst we were heartened to see the level of support provided in Ukraine and in countries hosting Ukrainian refugees, we were also left to question our collective capacity to uphold solidarity in crises like Ukraine, whilst continuing in parallel to provide lifesaving support in extreme emergencies elsewhere in the world.

Amidst this difficult global landscape, IMPACT has remained committed to our mission and principles, providing critical information to support a variety of stakeholders responding on the ground. Our staff worked tirelessly to enable evidence-based aid action in 30+ countries, advocating for assistance to be delivered based on where people need it most and how they would like to receive it. Some key examples of our impact include:

- To inform annual humanitarian planning milestones, our REACH initiative conducted 23 Multi-Sector Needs Assessments (MSNAs) in 2022 – including for the first time in Myanmar and Haiti – representing over 60% of global HNO/HRP processes and informing the cross-sectoral allocation of approximately 20 billion USD.

- At the same time, we also invested in growing and launching new work around people-centred humanitarian response, including the launch of a dedicated team aimed at strengthening accountable and inclusive research practices and generating community-driven evidence to inform aid delivery.

- In parallel with our crisis-level work, our AGORA and Area-Based Assessment teams continued to promote area-based planning and localised approaches to recovery and stabilisation, informing over 30 localised responses in areas affected by displacement and disasters, and developing innovative pilot work on area-based risk and durable solutions analysis.

- Our emerging work on climate and displacement, building on years of collecting data in a variety of settings from formal camps to informal settlements and urban host communities, increasingly provided a data-driven perspective on climate impacts in crisis contexts.

None of these impressive achievements could have been possible without the hard work and dedication of our staff. I would like to thank our IMPACT teams and our many partners for their commitment and collaboration, and I look forward to continuing our journey together over the coming year.

Luca Pupulin
IMPACT Initiatives Executive Director
Global Programmes - Reach

Multi-Sector Needs Assessments

In 2022, IMPACT conducted 23 Multi-Sector Needs Assessments (MSNAs) to support annual planning processes at the country level, including a significant scale-up to meet the increased demand for data in Ukraine and neighbouring countries. In addition, we directly supported coordination actors in calculating sectoral and intersectoral people in need (PIN) and severity figures in 10 countries, providing dedicated support in utilizing MSNA data in the remaining countries.

At the global level, IMPACT has continued its research and development activities to create analytical frameworks that support planning and prioritization processes. After several years of testing and development, we published the first public-facing cross-crisis analysis products to inform global prioritization activities. Additionally, IMPACT continued to provide close support to the development of the interagency Joint Inter-Sectoral Analysis Framework (JIAF), including close participation in both the development of the methodology through the Methodology Working Group and the strategic guidance of the initiative through the Advisory Group and Steering Committee.

Accountability & Inclusion

In 2022, IMPACT included a robust Accountability to Affected People (AAP) component in all its annual MSNAs. At country level, several country teams produced AAP-focused research outputs, led or engaged in joint analysis exercises with AAP data, and supported the development of recommendations for Humanitarian Country Teams using this data, including in South Sudan, Haiti, and Burkina Faso. At global level, we produced a Global Key Findings product based on a cross-crisis analysis of 2021 MSNA data.

IMPACT also became a core member of the IASC Taskforce on Accountability to Affected People, participating in efforts to measure system-wide progress on AAP, as well as efforts to put community views at the center of decision making in the humanitarian sector. As part of this effort, our analysis on community perceptions of humanitarian assistance was used as briefing material for a biannual IASC Principals meeting.

Our work on advancing inclusivity in needs assessments was noted as best practice in several key publications this year, including ALNAP’s State of the Humanitarian System report and IDMC’s report on Disability and displacement. Research that has been highlighted as good practice includes the Age and Disability Inclusion Needs Assessment report from 2022 in Bangladesh and Afghanistan’s Female Voices pilot.
Emergency Prioritisation

To support aid actors responding to sudden onset disasters and acute crises, particularly those in which humanitarian conditions were rapidly deteriorating, IMPACT continued to strengthen our global Emergency Prioritisation workstreams. This included conducting Humanitarian Situation Monitoring in 14 countries, as well as launching Rapid Needs Assessments in a variety of contexts. The Global Emergencies team also directly supported two country-led emergency responses to acute crises in East Africa – Somalia and South Sudan.

In parallel, IMPACT strengthened its relationship with the United Nations Disaster Assessment and Coordination (UNDAC) team, with participation at workshops and trainings throughout the year, including the UNDAC 2023-2026 Strategic Development Working Group, the Americas SIMEX in Peru, Assessment and Analysis (A&A) training in Estonia, and the Training Design Workshop in Germany. The Global Emergencies Unit and country teams also provided A&A support to emergency responses to flooding in São Tomé, the Gambia, South Sudan, and DRC. These deployments strengthened collaboration with emergency response actors and facilitated a more evidence-based response in rapidly evolving crises.

In early 2022, IMPACT launched the design and implementation of a validation study for our Area of Knowledge (AoK) methodology, which lies at the core of many of our Humanitarian Situation Monitoring research cycles, and enables collection of indicative data in some of the hardest to reach and inaccessible areas within a crisis.
Public Health

The IMPACT Public Health Unit was launched in August 2022. In the same month, our first Public Health Alert was also published, a detailed analysis of the FSL, WASH, Health, and Nutrition conditions in areas of Somalia that were being considered for famine classifications; the findings of the analysis were provided to the Famine Review Committee as part of its decision-making process.

Our teams responded to disease outbreaks in multiple countries, including cholera in Haiti, Syria, and Yemen, as well as a rapid Ebola assessment in Uganda following an outbreak in late 2022.

Beyond this, IMPACT participated in:
• 18 IPC Acute Food Insecurity analyses in 10 countries, with the support of 30 staff for analysis in addition to data submitted to all analyses.
• 4 IPC Acute Malnutrition (AMN) analyses, in 3 countries, with the support of 5 staff, also providing data in a fourth country. We also cofacilitated 2 IPC AMN trainings, in which 7 additional IMPACT staff became IPC AMN certified.

IMPACT continued its longstanding partnership with the Global WASH Cluster and key WASH actors at the global level through its involvement in the Field Support Team, which included an extended deployment to Ethiopia.

Over the course of 2022, we also completed development of the WASH Severity Classification prototype and implemented it in 20 countries, before handing over the development to partners.
GLOBAL PROGRAMMES - REACH

Public Services & Infrastructure

**Cash & Markets:** IMPACT conducted cash and markets research via 151,693 surveys across 6,764 markets globally, leading Joint Market Monitoring Initiatives in 15 countries and launching 68 rapid and thematic market assessments. We also continued to support key global partners and inform global policy discussions, through serving on the technical advisory group for the CALP Network.

**CCCM:** IMPACT increased its support to the CCCM Cluster and sector working groups conducting camp and site monitoring, profiling, and area-based assessments in nine countries, including two newly activated clusters in 2022 in Ukraine and DRC. We also scaled up research on climate change driven impacts on displaced communities with flash flood susceptibility exposure to internally displaced persons in camp and camp-like settlements in Syria and Yemen.

**Shelter:** IMPACT is the Global Shelter Cluster assessment partner and is a member of the Global Shelter Cluster Strategic Advisory Group. Through this partnership, in 2022 we produced a first draft of the Shelter Severity Classification, an analytical framework to understand and prioritise shelter assistance according to severity. In close collaboration with global and in-country shelter clusters, IMPACT launched a pilot of this initiative in northeast Syria.

**Education:** IMPACT continued its partnership with the Global Education Cluster through developing a joint Education in Emergencies – child protection analytical framework and deploying to support the implementation of joint needs assessment in Burkina Faso, northwest Syria, and Myanmar. We also facilitated implementation of a nationwide Joint Education Needs Assessment in Mali.

In 2022, our global remote sensing team furthered their innovative work on identifying potential correlations between environmental factors and the severity of needs among crisis-affected communities. Building on a foundational framework developed in 2021, IMPACT carried out pilot activities integrating remote sensing with inter-sectoral analysis workstreams in MSNA and HSM exercises. Environmental variables derived from remote sensing data were extracted at the household level for 6 MSNAs: Colombia, Haiti, Iraq, Niger, Nigeria and Somalia, allowing for the testing of potential relationships between assessed indicators and environmental or geographic variables.

Similar environmental variable extractions were also conducted for HSM validation study countries which will be analyzed in 2023. An environmental sampling strategy was developed in 2022 to allow for stratification by climatic or environmental zones as opposed to only administrative boundaries, which will be tested in select MSNA countries in 2023.
GLOBAL PROGRAMMES - OTHER INITIATIVES

PANDA

In 2022, IMPACT implemented 51 research projects in 18 countries in West and Central Africa, Europe, Middle East and North Africa, and Latin America and Caribbean – with support from 11 partners including ECHO, FCDO, GAC, SDC, the World Bank, UNHCR, UNICEF and UNDP.

IMPACT products continued informing large-scale cash, gender, and nexus programs through dedicated research, third party monitoring, and evaluation activities. For example in Haiti, IMPACT conducted baseline, midline, and endline evaluations of an emergency cash transfer program supported by the World Bank to improve shock-responsive social safety nets.

We also supported improved results-based management processes by strengthening monitoring and evaluation systems of key partners through developing robust data collection tools for improving results reporting.

AGORA & Area-based Assessments

In partnership with ACTED, we implemented AGORA projects in nine countries, including support to local and international humanitarian actors in Burkina Faso, DRC, and Somalia to develop joint local recovery response plans in three localities that had experienced severe conflict and internal displacement issues. In parallel, IMPACT and ACTED initiated a thorough review of the 19 AGORA projects that have been implemented since the launch of the initiative in 2016.

Area-based approaches: IMPACT published 68 area-based assessments in 14 countries in 2022, which informed localized aid responses to disasters (e.g. Haiti, South Sudan), post-conflict recovery (e.g. Libya, Syria), and internal displacement solutions (e.g. Burkina Faso, Brazil, Afghanistan, Colombia, Democratic Republic of the Congo, Mali, Nigeria, Whole-of-Ukraine) in both rural and urban settings. These assessments involved the participation of affected communities and local stakeholders to inform concrete action planning at the local level.

We also launched the development of a global area-based assessment toolkit to guide the development of high-quality localized assessments, relying on a blend of qualitative, quantitative, and spatial analysis research methods.
In 2022, IMPACT implemented 30 research projects in 11 countries in West and Central Africa, Europe, Middle East and North Africa, and Latin America and Caribbean – with support from 7 partners including ECHO, H2H Network, IOM, UNHCR, UNICEF, USAID, and WFP.

IMPACT products continued informing climate, disaster, and environmental resilience programs by combining remote sensing approaches and local level knowledge from a wide portfolio of primary data gathered across our initiatives. For example in South Sudan, IMPACT implemented regional climate risk profiles to inform a disaster risk management program funded by the World Bank Global Facility on Disaster Risk Reduction to reduce the impact of floods and drought in fragile and conflict affected areas.

IMPACT implemented its first large-scale longitudinal study of Ukrainian refugees, to better understand their displacement experiences and pathways to solutions. IMPACT teams first interviewed participants at key border crossing points to neighbouring countries, with subsequent interviews with these same households on an iterative basis, to document the evolution of their journeys.
OUR ACTIVITIES

In 2022 we implemented

368
Research cycles

248,168
Households interviews

1,583
Focus group discussions

213,729
Key informant interviews

2,191
Information products published

- 25 profiles edited
- 1,073 factsheets shared
- 275 standalone maps created
- 65 bulletins created
- 508 datasets published
- 62 reports launched
- 74 situation overviews published
- 93 presentations produced
OUR FOOTPRINT

LATIN AMERICA & CARIBBEAN
- Brazil
- Colombia
- Haiti
- Venezuela

EUROPE
- Switzerland (Headquarters)
- Armenia
- Moldova
- Poland
- Romania
- Slovakia
- Ukraine

WEST & CENTRAL AFRICA
- Burkina Faso
- Cameroon
- Central African Republic
- Chad
- Democratic Republic Of Congo
- Mali
- Niger
- Nigeria
EAST AFRICA
- Ethiopia
- Kenya
- Somalia
- South Sudan
- Sudan
- Uganda

MIDDLE EAST & NORTH AFRICA
- Iraq
- Jordan
- Lebanon
- Libya
- occupied Palestinian territory
- Syria
- Tunisia
- Yemen

CENTRAL & SOUTH ASIA
- Afghanistan
- Bangladesh
- Kyrgyzstan
- Myanmar
- Sri Lanka
Europe
Since the invasion of Ukraine on 24 February 2022, the humanitarian impact of this crisis has been immense. To support a better understanding of the crisis from the start, IMPACT began disseminating daily information products from the 25th of February.

In the days and weeks that followed, IMPACT launched a number of new data collection activities to continue providing response partners with timely analysis of evolving humanitarian needs – including both information products that were widely shared across the response and more targeted, bilateral dissemination with key decision-makers.

For example, in support of the humanitarian response and the prioritization of areas with the most urgent needs within Ukraine, REACH launched regular Humanitarian Situation Monitoring (HSM) to collect multi-sectoral data across conflict-affected settlements and IDP-hosting areas. These assessments were crucial for understanding displacement, market trends, the impact of the conflict on living conditions (as well as education and agriculture), and for supporting the refugee response. In particular, REACH conducted a Multi-Sector Needs Assessment (MSNA), and was able to collect countrywide data in the midst of the conflict. All of this data and analysis provided information that enabled operational actors to effectively prioritise and deliver aid where it was needed most urgently.

IMPACT also focused on assessing conflict-driven industrial contamination, monitoring environmental risks and consequences of the conflict. Our teams produced rapid analysis based on REACH’s Hazardous Events Monitoring Initiative (HEMI) and through interviewing key informants with specialised knowledge of the situation, producing a dashboard to show the environmental consequences and risks of the fighting.

In the context of the unfolding refugee crisis across Europe, IMPACT conducted its first large-scale longitudinal study to tell the stories of the displaced from Ukraine and their journeys. Since March 2022, our teams conducted a monthly survey of people who fled the war in Ukraine to understand their mobility patterns, needs, integration trajectories and intentions to return, and how these changed over time. Respondents were first interviewed after they crossed the border out of Ukraine from 28 February onwards and have since been followed up by IMPACT enumerator teams, who conduct monthly phone interviews with the same pool of respondents.
Note: Staff per country office represents the number of IMPACT-contracted staff only, and does not reflect the many colleagues, including national colleagues, who have been recruited through partner organisations, including through our sister NGO ACTED.
ARMENIA  REACH PANDA
1 Research project
1 Information product published

POLAND  REACH PANDA
4 Research projects
4 Information products published
41,338 Interviews (households, key informants, focus group discussions)

ROMANIA  REACH PANDA
4 Research projects
6 Information products published
8,122 Interviews (households, key informants, focus group discussions)

SLOVAKIA  REACH AGORA PANDA
3 Research projects
1 Information product published
8,238 Interviews (households, key informants, focus group discussions)

UKRAINE  REACH AGORA PANDA
23 Staff
37 Research projects
163 Information products published

MOLDOVA  REACH PANDA
8 Staff
4 Research projects
10 Information products published
8,801 Interviews (households, key informants, focus group discussions)
West & Central Africa
Regional Focus

Central Sahel

The Central Sahel has faced a decade-long humanitarian crisis as a result of violence, poverty, and communal tensions, all of which have challenged access to basic services and necessities, and caused widespread displacement. To support humanitarian decision-making in these three countries, in 2022 IMPACT continued to conduct assessments in Burkina Faso, Mali, and Niger aiming to identify the magnitude of needs across sectors, regions, and population groups.

A key research workstream for the Central Sahel is Humanitarian Situation Monitoring (HSM) in the three-borders region, which is considered to be particularly insecure; as a result, limited direct access from humanitarian response and data actors is possible. The HSM workstream, developed by IMPACT through our REACH initiative, is conducted in partnership with humanitarian clusters and working groups. This quarterly assessment provides a periodic overview of the severity of multi-sectoral needs in the Central Sahel and plays a vital role in an area where significant data gaps exist.

“"In 2022, through a collaboration with regional partners, including UN agencies and NGOs, GRANIT developed and started publishing bi-monthly multi-sectoral situation overviews on the Coastal Countries (Côte d’Ivoire, Ghana, Togo and Benin), focusing on the impact of the situation in Burkina Faso and neighbouring Sahel countries on the northern regions of these states. GRANIT also published a dashboard of indicators and available data sources on the Lake Chad region.”

- Tamas MOLNAR, Senior Assessment Officer
Note: Staff per country office represents the number of IMPACT-contracted staff only, and does not reflect the many colleagues, including national colleagues, who have been recruited through partner organisations, including through our sister NGO ACTED.
**BURKINA FASO**  
REACH AGORA

- 6 Staff
- 6 Research projects
- 36 Information products published
- 9,175 Interviews (households, key informants, focus group discussions)

**CENTRAL AFRICAN REPUBLIC**  
REACH AGORA PANDA

- 9 Staff
- 17 Research projects
- 105 Information products published
- 25,542 Interviews (households, key informants, focus group discussions)

**DEMOCRATIC REPUBLIC OF CONGO**  
REACH AGORA PANDA

- 11 Staff
- 13 Research projects
- 61 Information products published
- 16,530 Interviews (households, key informants, focus group discussions)

**MALI**  
REACH

- 3 Staff
- 3 Research projects
- 37 Information products published

**NIGER**  
REACH AGORA PANDA

- 6 Staff
- 7 Research projects
- 65 Information products published

**NIGERIA**  
REACH AGORA PANDA

- 8 Staff
- 12 Research projects
- 59 Information products published
- 16,674 Interviews (households, key informants, focus group discussions)
East Africa
In 2022, Somalia continued to grapple with an unprecedented drought crisis following four consecutive failed rainy seasons, marking the most severe conditions in over 40 years. An Integrated Food Security Phase Classification (IPC) Technical Release in April 2022 warned of the risk of famine, which was followed by Famine (Phase 5) projections during the July 2022 IPC analysis (for the period of October to December 2022). While this raised significant concerns about the situation in Somalia, data concerning food security outcomes were not showing the same level of severity as the alarming rates of malnutrition and mortality. To address these critical data and analysis gaps, IMPACT conducted and published two advocacy briefs based on findings from our integrated public health analysis, namely for Baidoa and Burhakaba districts, where populations were projected to be in Phase 5 (Famine).

The first Public Health Alert combined a detailed analysis of the Food Security and Livelihoods (FSL), Water, Sanitation, and Hygiene (WASH), Healthcare, and Nutrition conditions to better understand the drivers of malnutrition and mortality. Findings from this analysis were provided to the Famine Review Committee (FRC) as part of its Food Security Phase Classification decision-making process, particularly advocating for the inclusion of WASH and public health analysis in the consideration of the high mortality rates and famine classifications.

“[An] excellent brief of targeted recommendations for Horn of Africa/Somalia watchers.... Looking ahead to the future, what a compelling call to improve collective early action efforts and financing to prepare for and mitigate ‘slow onset’ predictable disasters,”
- Humanitarian Partner

Ultimately, the Famine Review Committee found the IPC classification of Phase 5 (Famine) plausible for the projection period and echoing the findings produced by the analysis.

Having an integrated, multi-sectoral understanding of food security crises is crucial in shaping effective responses. This was evident in the case of the Somalia drought crisis, where data from integrated public health analysis played an important role in informing key humanitarian decision-making, through analytical processes like the IPC.
Note: Staff per country office represents the number of IMPACT-contracted staff only, and does not reflect the many colleagues, including national colleagues, who have been recruited through partner organisations, including through our sister NGO ACTED.
### ETHIOPIA
**Reach PANDA**
- **Staff**: 3
- **Research projects**: 8
- **Information products published**: 38
- **Interviews (households, key informants, focus group discussions)**: 8,542

**Supported by**

### UGANDA
**Reach PANDA**
- **Staff**: 6
- **Research projects**: 15
- **Information products published**: 21
- **Interviews (households, key informants, focus group discussions)**: 10,151

**Supported by**

### KENYA
**Reach PANDA**
- **Staff**: 2
- **Research projects**: 18
- **Information products published**: 38
- **Interviews (households, key informants, focus group discussions)**: 2,574

**Supported by**

### SOMALIA
**Reach AGORA PANDA**
- **Staff**: 4
- **Research projects**: 9
- **Information products published**: 137
- **Interviews (households, key informants, focus group discussions)**: 35,550

**Supported by**

---

### SOUTH SUDAN
**Reach**

REACH products were regularly consulted and cited in the IPC analysis to help improve the understanding of contributing factors in food insecurity. The classifications from the IPC will be used by many humanitarian actors to target assistance to those most in need. In particular, the World Food Programme considered these findings in 2022 when deciding where to send life-saving food assistance.

REACH was also involved in the Risk Framework workshop organised by the United Nations Office for Disaster Risk Reduction (UNDRR) and presented several analytical frameworks to a global representative from UNDRR, which displayed considerable interest and is keen to eventually incorporate data from REACH in their website on disaster risks in South Sudan, mentioning the granular/local level of REACH data is particularly useful for them.

This correspondence raised the awareness of REACH’s work with UNDRR at the global level. Additionally, REACH’s data on a number of themes including AAP and market monitoring was included in the 2022 Humanitarian Needs Overview (HNO) and Humanitarian Response Plan (HRP).

**Supported by**

---

<table>
<thead>
<tr>
<th>ETHIOPIA</th>
<th>3 Staff</th>
<th>8 Research projects</th>
<th>38 Information products published</th>
<th>8,542 Interviews (households, key informants, focus group discussions)</th>
</tr>
</thead>
<tbody>
<tr>
<td>UGANDA</td>
<td>6 Staff</td>
<td>15 Research projects</td>
<td>21 Information products published</td>
<td>10,151 Interviews (households, key informants, focus group discussions)</td>
</tr>
<tr>
<td>KENYA</td>
<td>2 Staff</td>
<td>18 Research projects</td>
<td>38 Information products published</td>
<td>2,574 Interviews (households, key informants, focus group discussions)</td>
</tr>
<tr>
<td>SOMALIA</td>
<td>4 Staff</td>
<td>9 Research projects</td>
<td>137 Information products published</td>
<td>35,550 Interviews (households, key informants, focus group discussions)</td>
</tr>
</tbody>
</table>

**SOUTH SUDAN**

18 Staff
19 Research projects
144 Information products published
1,609 Interviews (households, key informants, focus group discussions)

**Supported by**

---
Middle East & North Africa
In 2022, Northeast Syria faced a severe water crisis due to drought, falling groundwater levels, reduced flow in the Euphrates River, and reduced functionality of the Alouk water station. IMPACT, through its initiative REACH, monitored developments in the situation through regular data collection cycles, remote sensing data, and rapid needs assessments. Relevant outputs included a dashboard following trends in electricity and water access, and several maps showing the water shortages, sources of drinking water, and impacts on livelihoods.

The water crisis had not only reduced access to water, but also increased reliance on unsafe water sources, with more than a decade of conflict destroying critical health services and sanitation infrastructure. All these factors – the ongoing drought and ensuing water shortages, along with poor health and sanitation conditions in the country after 11 years of conflict - were likely drivers of the cholera outbreaks and other waterborne diseases spreading across the country. Thanks to data from numerous assessments, IMPACT developed a brief to raise awareness on the subject, highlighting factors that contributed to the public health emergency in Northeast Syria. Published around 48 hours after the cholera outbreak was declared, it was a vital information source for a number of response actors looking to understand the situation, as well as media.

Following years of conflict, the compounding impacts of climate change have exacerbated urgent humanitarian needs and worsened vulnerabilities ahead of the earthquakes that affected northwest Syria the following year. The work of IMPACT in 2022 facilitated a stronger evidence base for decision making during the water crisis and cholera outbreak, and provided critical context for future events, including the devastating earthquake that was to follow the next year.
Note: Staff per country office represents the number of IMPACT-contracted staff only, and does not reflect the many colleagues, including national colleagues, who have been recruited through partner organisations, including through our sister NGO ACTED.
<table>
<thead>
<tr>
<th>Country</th>
<th>REACH</th>
<th>PANDA</th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>IRAQ</strong></td>
<td>REACH PANDA</td>
<td></td>
</tr>
<tr>
<td>14 Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34 Research projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>109 Information products published</td>
<td></td>
<td></td>
</tr>
<tr>
<td>4,265 Interviews (households, key informants, focus group discussions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>OCCUPIED PALESTINIAN TERRITORY</strong></td>
<td>REACH</td>
<td></td>
</tr>
<tr>
<td>1 Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Research projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>10 Information products published</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8,331 Interviews (households, key informants, focus group discussions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>JORDAN</strong></td>
<td>REACH PANDA</td>
<td></td>
</tr>
<tr>
<td>8 Research projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>7 Information products published</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>YEMEN</strong></td>
<td>REACH</td>
<td></td>
</tr>
<tr>
<td>7 Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>17 Research projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>201 Information products published</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>LEBANON</strong></td>
<td>REACH PANDA</td>
<td></td>
</tr>
<tr>
<td>3 Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1 Research projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>22 Information products published</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>SYRIA</strong></td>
<td>REACH</td>
<td></td>
</tr>
<tr>
<td>16 Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>34 Research projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>268 Information products published</td>
<td></td>
<td></td>
</tr>
<tr>
<td>104,473 Interviews (households, key informants, focus group discussions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td><strong>LIBYA</strong></td>
<td>REACH PANDA</td>
<td></td>
</tr>
<tr>
<td>8 Staff</td>
<td></td>
<td></td>
</tr>
<tr>
<td>21 Research projects</td>
<td></td>
<td></td>
</tr>
<tr>
<td>95 Information products published</td>
<td></td>
<td></td>
</tr>
<tr>
<td>8,337 Interviews (households, key informants, focus group discussions)</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORTED BY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORTED BY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORTED BY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORTED BY</td>
<td></td>
<td></td>
</tr>
<tr>
<td>SUPPORTED BY</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>
Central & South Asia
In 2022, one year after the collapse of the Kabul government, Afghanistan shifted from being primarily a conflict-driven crisis to one that was largely influenced by economic and climate-driven shocks. Against this backdrop, IMPACT mobilised to inform humanitarian actors on the evolving dynamics, magnitude, and severity of humanitarian need in Afghanistan, notably through the Whole of Afghanistan, Joint Market Monitoring Initiative, and Area-Based Assessments.

Between March and April 2022, IMPACT conducted a country-wide Multi-Sector Needs Assessment (MSNA) known as the Mid-Year Whole of Afghanistan Assessment (WoAA) in-country. This survey involved interviews with internally displaced persons (IDPs), cross-border and IDP returnees, host community members, and refugee households. Findings form the assessment, showing minimal difference in needs across population groups, helped influence a possible move away from a status based HNO/HRP in Afghanistan for 2023. The assessment also found a continued use of extreme coping strategies with clear protection implications, such as child labour, early marriage, migration, or illegal/dangerous labour.

“Deep congratulations for having prepared an amazing work for the planning of the next year, the figures are spot on, but more important, the depth of the analysis, the effort to find the best way and commitment in doing so, are so humbling for me.”

- Humanitarian Partner, Afghanistan

Located in a seismically active and mountainous region, Afghanistan is prone to environmental risks and hazards such as avalanches, earthquakes, drought and flooding. On June 22, 2022, a 5.9 magnitude earthquake struck the south-eastern region of Afghanistan. In response to the devastating earthquake, the Afghanistan team focused on targeting highly damaged areas to understand the scope and severity of conditions. To ensure an effective response, a detailed damage assessment was conducted, providing valuable insights into the extent of destruction. Additionally, an ad hoc Joint Market Monitoring Initiative (JMMI) assessment was carried out, encompassing shelter components, to inform reconstruction programming and to assess the availability of resources.
**Country Overviews**

*Note:* Staff per country office represents the number of IMPACT-contracted staff only, and does not reflect the many colleagues, including national colleagues, who have been recruited through partner organisations, including through our sister NGO ACTED.
AFGHANISTAN

10 Staff
26 Research projects
229 Information products published
112,829 Interviews (households, key informants, focus group discussions)

SUPPORTED BY

BANGLADESH

2 Staff
7 Research projects
14 Information products published
6,534 Interviews (households, key informants, focus group discussions)

SUPPORTED BY

SRI LANKA

1 Research project

SUPPORTED BY

MYANMAR

"The MSNA in Myanmar facilitated a more comprehensive understanding of needs across crisis-affected areas of the country, which had not been achieved before due to considerable access challenges. Thanks to our collaboration with several key partners operating in different regions, we were able to mitigate some access issues and provide a stronger evidence base to inform response planning."

- Patrick Sayers, IMPACT Myanmar Country Coordinator

4 Staff
1 Research project
6,343 Interviews (households, key informants, focus group discussions)

SUPPORTED BY
Latin America & Caribbean
In 2022, needs in Haiti rose dramatically as widespread violence and insecurity intensified and a cholera outbreak was declared. These shocks came in addition to ongoing, widespread poverty, a fragile political context, and a food security crisis. Given the volatile security environment and limited humanitarian access to certain areas, aid actors also faced a lack of information about parts of the country that were likely experiencing severe conditions.

To support in addressing data gaps, IMPACT, through its initiative REACH, facilitated a first-time nationwide Multi-Sector Needs Assessment (MSNA) in 2022, to inform the 2023 Humanitarian Programme Cycle. Data collection took place across the ten departments of Haiti, both in rural and urban areas, and focused on the key humanitarian sectors active in the response.

The MSNA was a critical source of data for UN OCHA and humanitarian donors, to understand needs as the situation was deteriorating in Haiti. In particular, the assessment filled key information gaps, especially in hard-to-reach and data-poor areas.

In addition to showing the needs of the population, the MSNA included a strong Accountability to Affected People (AAP) component, aiming to reflect perceptions and gather feedback of crisis-affected households – with a specific brief produced on the subject and results feeding directly in the Humanitarian Needs Overview (HNO) and the Humanitarian Response Plan (HRP).

The data collected by IMPACT for the MSNA and other assessments, were crucial in supporting the humanitarian response during the cholera outbreak in October. With the support of the Public Health team, a dedicated brief was produced on the impacts of the outbreak, creating an evidence-based overview of WASH, Health and Shelter needs. This document was disseminated in a joint manner with the AAP focused brief, in particular to the EPHA sector (Eau Potable, Assainissement, et Hygiène) to directly support their Flash Appeal – and also to the World Health Organisation (WHO).

“According to partners, it was the first time the response had a comprehensive and country-wide evidence base to inform humanitarian planning and prioritisation, signifying an important shift in how humanitarian needs analysis was previously conducted.”

- Guillaume Noblet, Senior Assessment Officer/MSNA focal point
Note: Staff per country office represents the number of IMPACT-contracted staff only, and does not reflect the many colleagues, including national colleagues, who have been recruited through partner organisations, including through our sister NGO ACTED.
**BRAZIL**  
**REACH**  
1 Research project  
6 Information products published  
**240** Interviews (households, key informants, focus group discussions)

**SUPPORTED BY**

---

**COLOMBIA**  
**REACH**  
3 Staff  
8 Research projects  
53 Information products published  
**7,374** Interviews (households, key informants, focus group discussions)

**SUPPORTED BY**

---

**HAITI**  
**REACH PANDA**  
4 Staff  
7 Research projects  
29 Information products published  
**5,061** Interviews (households, key informants, focus group discussions)

**SUPPORTED BY**

---

**VENEZUELA**  
**REACH**  
3 Research projects  
1 Information product published  
**9,368** Interviews (households, key informants, focus group discussions)

**SUPPORTED BY**

---

IMPACT Initiatives - Annual Report 2022
IMPACT promotes a collaborative approach and supports established inter-agency coordination mechanisms at global and country levels. In 2022, IMPACT continued to strengthen its role in the global humanitarian system, notably through its participation in several bodies of the Inter-Agency Standing Committee as well as through its active engagement in global clusters.

**PARTNERSHIP FRAMEWORK**

**Our sister organization**

ACTED is IMPACT’s sister organisation. ACTED hosts and facilitates IMPACT’s field operations in many countries, and co-implements the AGORA initiative.

**PARTNERSHIP FRAMEWORK**

**Member of joint initiatives**

The United Nations Institute for Training and Research (UNITAR)’s Operational Satellite Applications Programme (UNOSAT) provides REACH with remote sensing expertise and technical support.

**DONOR AGENCIES**
HUMAN RESOURCES

Note: Key HR figures presented here are based on IMPACT-contracted staff only, and do not reflect the many colleagues, including national colleagues, supporting our country programmes through partner organisations, including through our sister NGO ACTED.

NUMBER OF STAFF IN 2022

41% Europe
3% Latin America
7% Asia
19% Middle East & North Africa
30% Africa

Number of staff

<table>
<thead>
<tr>
<th>Year</th>
<th>Field</th>
<th>Switzerland</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>160</td>
<td>40</td>
</tr>
<tr>
<td>2020</td>
<td>192</td>
<td>57</td>
</tr>
<tr>
<td>2021</td>
<td>184</td>
<td>57</td>
</tr>
<tr>
<td>2022</td>
<td>176</td>
<td>79</td>
</tr>
</tbody>
</table>

Gender breakdown

<table>
<thead>
<tr>
<th>Year</th>
<th>Female</th>
<th>Male</th>
</tr>
</thead>
<tbody>
<tr>
<td>2019</td>
<td>40</td>
<td>40</td>
</tr>
<tr>
<td>2020</td>
<td>57</td>
<td>35</td>
</tr>
<tr>
<td>2021</td>
<td>57</td>
<td>37</td>
</tr>
<tr>
<td>2022</td>
<td>79</td>
<td>97</td>
</tr>
</tbody>
</table>

56% Female, 44% Male
In 2022, IMPACT annual budget amounted to **21,210,601.22 CHF**
IMPACT Initiatives - Annual Report 2022

CODE OF CONDUCT AND POLICIES

CHAPTER 1
I WILL RESPECT OTHERS

CHAPTER 2
I WILL MAINTAIN HIGH STANDARDS OF CONDUCT, BOTH PERSONAL & PROFESSIONAL

CHAPTER 3
I WILL COMMIT TO PROTECT IMPACT BENEFICIARIES

CHAPTER 4
I WILL ENSURE TO BE ATTENTIVE TO THE SAFETY & SECURITY OF MYSELF & OTHERS

CHAPTER 5
I WILL PROTECT IMPACT’S RESOURCES AND ASSETS

CHAPTER 6
I WILL PROTECT IMPACT’S RESOURCES AND ASSETS

CHAPTER 7
I WILL REPORT ANY INCIDENT OR CONCERN RELATING TO THIS CODE

POLICY AGAINST SEXUAL EXPLOITATION AND ABUSE

ENVIRONMENTAL SAFEGUARDING POLICY

DATA PROTECTION POLICY

GRIEVANCE POLICY

CHILD PROTECTION POLICY

ANTI-FRAUD, BRIBERY AND CORRUPTION POLICY

CONFLICT OF INTEREST PREVENTION POLICY

STOP ANTI-TERRORISM & ANTI-MONEY LAUNDERING POLICY

ENVIRONMENTAL SAFEGUARDING POLICY

DATA PROTECTION POLICY

CHILD PROTECTION POLICY

ANTI-FRAUD, BRIBERY AND CORRUPTION POLICY

IMPACT has a no tolerance approach towards corruption and is committed to respecting the highest standards in terms of efficiency, responsibility and transparency in its activities.

CONFLICT OF INTEREST PREVENTION POLICY

To ensure the most efficient, responsible and transparent delivery of aid, IMPACT, its staff and partners commit to preventing their private interests conflicting with their duties.

ANTI-TERRORISM AND ANTI-MONEY LAUNDERING POLICY

IMPACT is committed to never knowingly support, tolerate or encourage terrorism, the activities of those who embrace terrorism and anti-money laundering activities.

CHILD PROTECTION POLICY

IMPACT commits to safeguarding children from harm within internal procedure, throughout all activities and particularly in the implementation of child protection mainstreaming within research.

POLICY AGAINST SEXUAL EXPLOITATION AND ABUSE

IMPACT adopts a zero tolerance approach towards sexual exploitation and abuse, and is thus committed to their prevention both within the organisation and within the framework of its programmes and beneficiary populations.

GRIEVANCE POLICY

IMPACT’s Grievance Policy provides a framework for professional grievances raised by staff through internal dedicated channels of reporting, and a proper response mechanism and follow-up.

DATA PROTECTION POLICY

IMPACT’s Data Protection Policy controls how personal information can be used and shared, as well as ensure the protection and confidentiality of personal and sensitive data.

ENVIRONMENTAL SAFEGUARDING POLICY

IMPACT is committed to the promotion of a 3Zero world: zero exclusion, zero carbon, zero poverty. In line with this, IMPACT is committed to good environmental stewardship in its operations and in all of its humanitarian and development programming. IMPACT commits to minimising the environmental impact of our operations.
GOVERNANCE

The association of IMPACT Initiatives is governed by a General Assembly composed of eight members, of whom five make up the Committee.

THE GENERAL ASSEMBLY is composed of eight members and meets at least yearly as an Ordinary General Assembly. Extraordinary General Assemblies can be called by the Committee. The General Assembly approves the yearly Report and Accounts as well as the provisional budget of the Association. In addition to this, it decides any modifications to the statutes.

THE COMMITTEE is composed of administrators who are elected by the General Assembly for a period of three years. It includes five administrators, of whom one or two are renewed during the annual ordinary General Assembly. The Committee elects a President, a Secretary and Treasurer when necessary.

OUR MEMBERS

Claus Sorensen
Eric Jean R. Deschoenmaeker (Treasurer)
Frédéric Roussel (President)

Gaia Van Der Esch
Luigi Paolo De Martino (Secretary)
Marie-Pierre Caley

Philippe Sarginson
Vincent Annoni