BACKGROUND ON IMPACT

IMPACT Initiatives is a humanitarian NGO, based in Geneva, Switzerland. The organisation manages several initiatives, including the REACH Initiative. The IMPACT team comprises specialists in data collection, management and analysis and GIS. IMPACT was launched at the initiative of ACTED, an international NGO whose headquarter is based in Paris and is present in thirty countries. The two organizations have a strong complementarity formalized in a global partnership, enabling IMPACT to benefit from ACTED’s operational support on its fields of intervention.

We are currently looking for a Finance Control Officer to support our IMPACT Initiatives team in Geneva.

Department: IMPACT Initiatives - Finance
Position: Finance Control Officer
Contract duration: Open-ended
Location: Geneva - International Environment House
Starting Date: ASAP

SUPERVISION
The Finance Control Officer will be supervised by the Head of Finance.

FUNCTIONS

The Finance Control Officer will be responsible for supporting IMPACT’s teams in the financial follow-up of all ongoing projects. This implies the following tasks:

1. **Budgeting (25%)**
   - Support in preparation and review of project budgets in coordination with IMPACT’s country focal points, IMPACT’s Grants Management Department and ACTED;
   - Preparation and review of budget amendments;
   - At grant signature’s, preparation of project financial sheets for validation.

2. **Budget Follow-Up (BFU) (55%)**
   - Ensure compliance to accounting principles and local rules and regulations;
   - Follow up and analysis of expenses (budget follow-up) for ongoing field-based projects together with IMPACT’s Country Focal Points and any concerned staff;
   - Preparation and analysis of BFUs for all Global projects;
   - Ensure proper allocations of all IMPACT’s costs in the accountancy in line with donor rules and...
requirements, in alignment with the allocation tables planned with IMPACT’s Country focal points;
• Serve as Finance’s point of contact for country offices, providing day-by-day financial oversight and supporting and responding to inquiries and requests;
• Contribute to maintaining up-to-date the monthly follow up of the overall budget of the organization;
• Ensure sharing of information with finance focal points of all IMPACT’s partners in this process.

3. Financial reporting (20%)

• Preparation of financial reports for all ongoing projects as per donor deadlines;
• In liaison with the Audit focal point, validation of all financial aspects of audit reports received by partners.

REQUIREMENTS

Required

• Education Master studies in Business/Finance/Administration or equivalent;
• Years of experience At least 4 years professional experience in a similar finance position;
• Professional experience Experience in finance control, budgeting, following budgets and financial reporting
• Language skills Fluent in French and English;
• Organizational skills Organized person, with attention to detail and rigor. Capacity to work independently and under pressure. Ability to manage competing demands in a timely manner;
• Motivation Interest and motivation to work in the humanitarian field;
• Communication skills Excellent communication skills, both verbal and written with the ability to listen and connect with staff deployed in the field;
• Software skills Perfect knowledge of MS Word, Outlook and Excel.

Desired

• Previous experience or demonstrated interest in the non-profit sector
• Work experience at a project-oriented organization is an advantage
• Knowledge of SAGE accounting software

COMPENSATION AND BENEFITS

• For this position, gross salary of 5’490 CHF monthly (before income tax). NB – IMPACT salaries are strictly determined by our salary grid depending on the grade of the position and the level of education and experience of staff. A contribution to medical insurance of 450 CHF per month is already included in the salary figure.
• Insurance covering professional and non-professional accidents throughout the period of employment with IMPACT
• Health insurance, life insurance and repatriation assistance in case of field visits/temporary deployments
• Up to 40% of remote work on a weekly basis