

SENIOR ASSESSMENT OFFICER (Public Health)

(Reference: 25|OPT|SAO01)

BACKGROUND ON IMPACT AND REACH

IMPACT Initiatives is a humanitarian NGO, based in Geneva, Switzerland. The organisation manages several initiatives, including the REACH Initiative. The IMPACT team comprises specialists in data collection, management and analysis, GIS and remote sensing. IMPACT was launched at the initiative of ACTED, an international NGO with headquarters based in Paris and presence in thirty countries. The two organizations have a strong complementarity formalized in a global partnership, which allows IMPACT to benefit from ACTED's operational support in its fields of intervention.

We are currently looking for a Senior Assessment Officer to support our team in Amman

Position: Senior Assessment Officer (Public Health)

Contract duration: 6 months

Starting Date: 1 May 2025

Location: Amman

COUNTRY PROFILE

The humanitarian situation in the occupied Palestinian territories (oPt) has reached dire levels, particularly in the Gaza Strip, where ongoing hostilities have resulted in mass displacement, the collapse of basic services, and a near-total breakdown of civilian infrastructure. With 2.2 million people affected, access to food, water, healthcare, and shelter remains critically limited. The scale of destruction and access constraints have created an environment where humanitarian needs far exceed available resources. At the same time, rising tensions and violence in the West Bank have severely impacted freedom of movement, livelihoods, and overall humanitarian conditions.

In response, IMPACT Initiatives is implementing a range of activities to support a needs-based, evidence-driven humanitarian response. This includes multi-sectoral household assessments, displacement site mapping, and market assessments across Gaza to inform coordination, operational planning, and strategic decision-making.

POSITION PROFILE

Under the supervision of the Research Manager, the Senior Assessment Officer (SAO) will support the implementation of IMPACT's public health-focused research portfolio in the occupied Palestinian territory (oPt). This includes data collection, analysis, reporting, and dissemination across topics such as food security, WASH, nutrition, and health. The SAO will bring a public health background and contribute to sector-specific and multi-

sectoral assessments, including household-level research, with a focus on producing timely and actionable analysis to inform the humanitarian response.

The SAO must demonstrate strong analytical skills, including the ability to critically assess complex datasets, identify key trends, draw meaningful conclusions, and translate findings into clear and compelling insights for humanitarian actors. Strong writing, visualization, and presentation skills are essential, as is the ability to tailor messaging for diverse audiences, and guiding team members in strengthening analytical approaches across research cycles.

The ideal candidate will combine strong technical assessment experience with a solid understanding of public health issues in crisis contexts, paired with creativity, independence, and critical thinking. They must also be highly adaptable and comfortable working in a fast-paced, unpredictable humanitarian environment, where flexibility and responsiveness are key to ensuring relevant and impactful research.

RESPONSIBILITIES

The Senior Assessment Officer's responsibilities include:

RESEARCH AND ANALYSIS LEADERSHIP

- Leading analytical workstreams related to public health, food security, WASH, and nutrition in Gaza, ensuring findings directly inform humanitarian planning and response.
- Managing the full research cycle, including research design, tool development, data collection, in-depth analysis, and production of outputs (briefs, factsheets, reports).
- Translating complex data into clear, meaningful, and actionable insights for diverse humanitarian audiences.
- Ensuring research integrates both primary and secondary data and is methodologically sound, contextually relevant, and responsive to partner needs.

CONTEXTUAL UNDERSTANDING

- Closely monitoring developments in Gaza to ensure research is adapted to the fast-evolving operational environment.
- Maintaining a strong understanding of local humanitarian needs, access dynamics, and operational challenges to contextualize findings.

CAPACITY BUILDING AND TEAM MANAGEMENT

- Supporting team members in strengthening analytical thinking and writing skills, including through mentoring, feedback, and trainings.
- Directly supervising assessment staff working on public health and multi-sectoral research streams.
- Fostering a collaborative, analytical culture within the team.

STRATEGIC COORDINATION

- Liaising with HQ focal points and supporting coordination across units and thematic workstreams in

- oPt.
- Supporting the Research Manager in strategic planning, proposal development, and the integration of analysis across the mission's research portfolio.
- Representing IMPACT/REACH in external coordination platforms and technical working groups (eg., health, nutrition, Food Security).
- Leading on the presentation and dissemination of analytical findings to key stakeholders, ensuring engagement with evidence to inform decision-making.

The Senior Assessment Officer will maintain the strictest confidentiality on all data collected and related processes. They will actively take measures to prevent the unauthorized sharing of any information and data belonging to IMPACT and its partners, or collected during his/her assignment with IMPACT.

REQUIREMENTS

- ❖ **Years of work experience** 3 years of relevant working experience in a humanitarian setting, such as assessments, monitoring and evaluation, research design and analysis, etc.;
- ❖ **Research and analysis skills** Strong quantitative and qualitative analysis skills, with experience interpreting complex data and producing clear insights. Proficient in statistical tools and thematic analysis, with the ability to identify trends, contextualize findings, and communicate them effectively to diverse humanitarian audiences;
- ❖ **Proven experience working on public health-related research**, including topics such as food security, nutrition, WASH, health access, and communicable disease risks in humanitarian settings. Familiarity with public health indicators and needs assessments. Ability to interpret data through a public health lens;
- ❖ **Sound judgment and emotional intelligence** in high-pressure or sensitive situations. Possesses strong interpersonal awareness and the ability to respond constructively to feedback and shifting priorities;
- ❖ **Familiarity with aid system** Good understanding of the aid system and the research community. Prior experience with humanitarian coordination forums preferred;
- ❖ **Communication/reporting skills** Excellent verbal and written communication and drafting skills for effective reporting required;
- ❖ **Academic qualifications** Excellent academic qualifications, including a master's degree or equivalent in a relevant discipline (e.g. international studies, development, humanitarian response, data science, political science, etc.);
- ❖ **Software skills** Proven knowledge of the Microsoft Office Suite, to include Word, Excel, and PowerPoint. Familiarity with R, SPSS and/or STATA or other statistical analysis software an asset
- ❖ **Experience in geographical region** Past experience in the region is desirable;
- ❖ **Language skills** Fluency in English required, competency in Arabic is an asset.

CONDITIONS

- ❖ For this position, salary between 2'580 CHF and 2'640 CHF monthly (before income tax), etc as well as a monthly living allowance of 300 USD *NB - IMPACT salaries are strictly determined by our salary grid depending on the grade of the position and the level of education of staff. A location-dependent security and/or isolation adjustment is then applied as a recognition that some staff are required to work in difficult places where living and working conditions are much more difficult than elsewhere.*
- ❖ Accommodation and food provided in the guesthouse.
- ❖ Enrolment in Swiss private pension fund (Swisslife – approx. 9.975% of staff gross salary), health insurance, life insurance and repatriation assistance.
- ❖ Flight tickets every 6 months & visa fees covered (in-country travel costs and professional expenses are fully covered).
- ❖ Contribution to the luggage transportation: between 20 and 100 kgs, depending on the length of the contract (+ luggage and personal property insurance)
- ❖ Annual leave of 36 days per year. Public holidays of the country of assignment. Family/compassionate leave when applicable.
- ❖ Predeparture induction - 3 days at IMPACT Initiatives's HQ in Geneva + one week pre-departure training in ACTED HQ in Paris, including a 4-days in situ security training;
- ❖ IMPACT prioritizes the psychological safety of its staff and the health insurance provided covers, among others, up to 1000 € per year of psychosocial counselling fees.